



# Refined/Undignified Staff Application

(ONLY FOR 2015-16 RU members)

## APPLICANT INFORMATION

Full Name: \_\_\_\_\_ Cell Phone # (\_\_\_\_\_) \_\_\_\_\_  
Email: \_\_\_\_\_ Age: \_\_\_\_\_ High School Grad year: \_\_\_\_\_  
Birthdate: \_\_\_\_\_ Health Card #: \_\_\_\_\_ Province: \_\_\_\_\_  
Home Mailing Address (PO Box# / Street Address): \_\_\_\_\_  
City/Town: \_\_\_\_\_ Prov: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Do you have a passport? \_\_\_\_\_ If yes, what is the expiration date: \_\_\_\_\_  
Would you like to be part of our email prayer team? Yes / No

Thank you for applying to be an RU staff member. It is by the Lords grace that RU is in our 13<sup>th</sup> year of ministry and we are so grateful to Him for blessing us and being so faithful. We look forward to seeing what He has in store for us this year!

### Our mission statement for all of our teams is to:

**EQUIP students to be Godly leaders**

**EXCEL in dance and lifestyle for the glory of God**

**ENGAGE a hurting world with the gospel of Jesus Christ**

We desire to find individuals who have a strong desire to grow in their faith, are willing to be challenged to achieve excellence in every area of their lives, and have a passion to use dance to bring glory to God!

As you fill out this application pray and ask the Lord to reveal to you what you should be writing down and then share from your heart. Be totally honest and know that we will keep your answers confidential within the RU leadership team.

### JOB DESCRIPTION:

**Vision:** Advancing the ministry of RU in a sustainable way.

**Broad Need:** We are seeking servant helpers. This position is a unique call; we desire to hire someone who is so confident in the call God has placed on their lives to be involved in RU that they are willing to do whatever is needed. This will take a huge step of faith and confidence to join up without the "security" of a title. Your job would be a full-time, ongoing staff member of RU, you will do whatever is needed and relieve the work load of the directors. We are looking for someone who is content in the mundane. We are looking for someone who is here until God leads you somewhere else, believing in the ministry to the point of full service with no end in mind, opposed to those who can easily doubt their call and have the attitude of, "I am here until something better comes up". This can be an incredibly rich and fulfilling position for the right servant who has a thankful heart. No dance experience is required for this position.



**Details:** The details of this role will be constantly changing. You will work alongside the director and map out daily, weekly and monthly goals to accomplish specific tasks.

## **EXPECTATIONS:**

**Leaders:** We are looking for strong moldable leaders who shine the light of Christ. This ministry can be spiritually heavy, mentally draining and physically exhausting. That is why we desire to hire servant leaders who lead humbly and depend on Christ for their strength and identity. It is expected in this position that you are choosing to constantly humble yourself, that you are seeking refinement and you are willing to be corrected when there are concerns about how you are leading our members. We need you to be able to fail, learn from it and move on, and be stronger from it. There is no room for pride, self-reliance, bitterness or grumbling in our leadership team and any concerns will be dealt with quickly and seriously. Leadership is a privilege not a right, and you will be held to a higher standard than everyone else.

**Hours:** This position is full-time so you will be expected to fulfill 40+ hours a week. Generally we will have work hours from **9:00AM – 6:00PM Monday – Thursday plus time spent in practices**, but we also recognize that schedule specifics will be set on a yearly basis. This will consist of time for general RU tasks assigned to you weekly, larger teamwork tasks, and time for you to work on your individual RU responsibilities. Additional time expectations will include, but are not limited to, the following: serving at fundraising opportunities for RU (like Mosaic clean up), leadership meetings, and team events.

**Funds:** You will be responsible for raising your own financial support. We will work with each staff individually to create a realistic base budget and expect you to be raising that amount monthly within the first year of being with RU. If that has not been achieved, further meetings will happen to determine the sustainability of your financial situation. All funds raised will be used for your own personal living expenses and will be raised through RU's account with "The Great Commission Foundation". All tax receipts will be sent out by TGCF. You may raise up to \$3000 per month (before deductions) and at the end of your term any excess funds raised will be directed to the RU general fund.

**Timeframe:** This is an ONGOING OPEN ENDED contract. Your starting date will be negotiated upon your acceptance to this position.

**Touring:** You will be expected to tour with any and all of the teams you are responsible to within your position. Any personal conflict with schedule should be addressed in advanced warning.

**Practices:** You will be expected to come **early** to all practices and meetings for any and all teams you are responsible for.

**Vacation Time:** You will have 4 weeks per year of vacation time which must be requested in writing no less than 30 days before the first day requested off. All requests are will be reviewed by the RU Director and are subject to approval before official plans are made. Due to the nature of RU working within a school schedule, December and June are the recommended months for the majority of vacation time.

### **Please answer all of the questions below to the best of your ability**

1. Do you feel that you will be **unable** to fulfill any of the above stated expectations? If yes, please explain in detail.
  
2. Why do you believe *the Lord is directing* you to apply for RU full-time and how do you see yourself contributing to the team?



3. Why do *you* want to be part of RU full-time?

4. What do you see as your strengths, gifts, talents, and abilities and how do they fit in with RU? (Musical, artistic, personality traits, academics, leadership ability, athletics etc.)

5. What are your weaknesses or areas in which you feel you need to improve? Do you want to grow in these areas, or are you already taking steps to improve. If so, explain how.

6. How do you feel about congregational worship through dance?

I, \_\_\_\_\_ certify that the information in this application is true to the best of my knowledge. If accepted, I will commit myself to faithfully train and serve the Lord through Refined Undignified.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank you for expressing your desire to be part of this ministry and submitting an application. You will be contacted shortly regarding your application and any future steps you may need to take.

Sincerely desiring the Lord's will in your life,

The Refined Undignified Leadership Team