



Refined/Undignified 2016 RU Staff Application

APPLICANT INFORMATION

Full Name: _____ Cell Phone # (_____) _____
Email: _____ Age: _____ High School Grad year: _____
Birthdate: _____ Health Card #: _____ Province: _____
Home Mailing Address (PO Box# / Street Address): _____
City/Town: _____ Prov: _____ Postal Code: _____
Do you have a passport? _____ If yes, what is the expiration date: _____
Would you like to be part of our email prayer team? Yes / No

Thank you for applying to be an RU staff member. It is by the Lords grace that RU is in our 13th year of ministry and we are so grateful to Him for blessing us and being so faithful. We look forward to seeing what He has in store for us this year!

Our mission statement for all of our teams is to:

EQUIP students to be Godly leaders

EXCEL in dance and lifestyle for the glory of God

ENGAGE a hurting world with the gospel of Jesus Christ

We desire to find individuals who have a strong desire to grow in their faith, are willing to be challenged to achieve excellence in every area of their lives, and have a passion to use dance to bring glory to God!

As you fill out this application pray and ask the Lord to reveal to you what you should be writing down and then share from your heart. Be totally honest and know that we will keep your answers confidential within the RU leadership team.

JOB DESCRIPTION:

Vision: Advancing the ministry of RU in a sustainable way.

Broad Need: We are seeking servant helpers. This position is a unique call; we desire to hire someone who is so confident in the call God has placed on their lives to be involved in RU that they are willing to do whatever is needed. This will take a huge step of faith and confidence to join up without the "security" of a title. Your job would be a full-time, ongoing staff member of RU, you will do whatever is needed and relieve the work load of the directors. We are looking for someone who is content in the mundane. We are looking for someone who is here until God leads you somewhere else, believing in the ministry to the point of full service with no end in mind, opposed to those who can easily doubt their call and have the attitude of, "I am here until something better comes up". This can be an incredibly rich and fulfilling position for the right servant who has a thankful heart. No dance experience is required for this position.

Details: The details of this role will be constantly changing. You will work alongside the director and map out daily, weekly and monthly goals to accomplish specific tasks.



EXPECTATIONS:

Leaders: We are looking for strong moldable leaders who shine the light of Christ. This ministry can be spiritually heavy, mentally draining and physically exhausting. That is why we desire to hire servant leaders who lead humbly and depend on Christ for their strength and identity. It is expected in this position that you are choosing to constantly humble yourself, that you are seeking refinement and you are willing to be corrected when there are concerns about how you are leading our members. We need you to be able to fail, learn from it and move on, and be stronger from it. There is no room for pride, self-reliance, bitterness or grumbling in our leadership team and any concerns will be dealt with quickly and seriously. Leadership is a privilege not a right, and you will be held to a higher standard than everyone else.

Hours: This position is full-time so you will be expected to fulfill 40+ hours a week. Generally we will have work hours from **9:00AM – 6:00PM Monday – Thursday plus time spent in practices**, but we also recognize that schedule specifics will be set on a yearly basis. This will consist of time for general RU tasks assigned to you weekly, larger teamwork tasks, and time for you to work on your individual RU responsibilities. Additional time expectations will include, but are not limited to, the following: serving at fundraising opportunities for RU (like Mosaic clean up), leadership meetings, and team events.

Funds: You will be responsible for raising your own financial support. We will work with each staff individually to create a realistic base budget and expect you to be raising that amount monthly within the first year of being with RU. If that has not been achieved, further meetings will happen to determine the sustainability of your financial situation. All funds raised will be used for your own personal living expenses and will be raised through RU's account with "The Great Commission Foundation". All tax receipts will be sent out by TGCF. You may raise up to \$3000 per month (before deductions) and at the end of your term any excess funds raised will be directed to the RU general fund.

Timeframe: This is an ONGOING OPEN ENDED contract. Your starting date will be negotiated upon your acceptance to this position.

Touring: You will be expected to tour with any and all of the teams you are responsible to within your position. Any personal conflict with schedule should be addressed in advanced warning.

Practices: You will be expected to come **early** to all practices and meetings for any and all teams you are responsible for.

Vacation Time: You will have 4 weeks per year of vacation time which must be requested in writing no less than 30 days before the first day requested off. All requests are will be reviewed by the RU Director and are subject to approval before official plans are made. Due to the nature of RU working within a school schedule, December and June are the recommended months for the majority of vacation time.

Please answer all of the questions below to the best of your ability

1. Do you feel that you will be **unable** to fulfill any of the above stated expectations? If yes, please explain in detail.

2. On a separate piece of paper, please write or type your salvation story and the events that lead up to you accepting Jesus Christ as your savior and some examples of how you have grown in your Christian life since then. Please note:

- Any serious struggles you have gone through and how you have or are achieving victory in those areas.
- What your relationship with Jesus looks like currently and in the past 12 months.



10. What ministries have you been involved with and in what capacity? (Church, mission trips, camps etc.)

11. How do you feel about congregational worship through dance? Have you experienced others worshipping through dance in a church service? Have you ever participated yourself?

12. How do you handle conflict?

13. How do you deal with stressful situations?

HEALTH QUESTIONS

14. What is your current physical condition? Excellent Good Fair Poor

15. Height: _____ Weight: _____

16. Do you have any chronic ailment or physical disability? (Asthma, bad back, etc.) Please Specify.

17. Do you have any allergies, special dietary needs or other needs that would require special consideration?

18. Please specify any learning disabilities or mental disabilities (ADHA, FAS, dyslexia, etc.) that you struggle with and if it has been diagnosed or it is just suspected.



19. Please read our Statement of Faith and sign if you agree with it. If you have questions please contact us with them.

1. *We believe that the Bible, consisting of the Old and New Testaments only, is verbally inspired by the Holy Spirit, is perfect in the original manuscripts and is the infallible and authoritative Word of God.*
2. *We believe that the one triune God exists eternally in three persons: Father, Son and Holy Spirit.*
3. *We believe that Adam, created in the image of God, was tempted by Satan, the god of this world, and fell. Because of Adam's sin, all men have guilt imputed, are totally depraved and need to be regenerated by the Holy Spirit for salvation.*
4. *We believe that Jesus Christ is God, was born of a virgin, died, shed His blood as man's substitutionary sacrifice, rose bodily and ascended to heaven where He is presently exalted at the Father's right hand.*
5. *We believe that salvation consists of the repentance of sins, the imputation of Christ's righteousness and the gift of eternal life received by faith alone, apart from works.*
6. *We believe that the return of Jesus Christ is imminent and that it will be visible and personal.*
7. *We believe that the saved will be raised to everlasting life and blessedness in heaven and that the unsaved will be raised to everlasting and conscious punishment in hell.*
8. *We believe that the Church, the Body of Christ, consists only of those who are born again and for whom Christ now makes intercession in heaven and for whom He will come again.*
9. *We believe that the holy life, lived in the power of the Holy Spirit, is necessary for fruitful witness and service in the Body of Christ.*
10. *We believe that Christ commanded the Church to go in to all the world and preach the Gospel to every creature, baptizing and teaching those who believe. I agree wholeheartedly with the above statement of faith.*

Signed _____ Date _____

I, _____ certify that the information in this application is true to the best of my knowledge. If accepted, I will commit myself to faithfully train and serve the Lord through Refined Undignified.

Signature _____ Date _____

Thank you for expressing your desire to be part of this ministry and submitting an application. You will be contacted shortly regarding your application and any future steps you may need to take.

Sincerely desiring the Lord's will in your life,

The Refined Undignified Leadership Team